

2024 Employment Law Update

Thursday, February 15 2024, 10:00 a.m. to 12:00 p.m. | Live Streamed

Program Agenda

Join Scott Cruz, Labor and Employment attorney with IBA member UB Greensfelder, as he answers your HR-related questions and discusses an array of legal issues affecting Illinois bankers, including but not limited to:

- Paid Leave for All Workers Act
- Cook County Paid Leave Ordinance
- Amendments to the Victims' Economic Safety and Security Act
- Child Extended Bereavement Leave Act
- Blood and Organ Donation Leave Act
- Proposed Increase to Exempt Salary Thresholds
- Non-Compete and Non-Solicitation Agreements

Presenter

Scott Cruz of UB Greensfelder represents public and private sector employers in all aspects of labor and employment law, including civil litigation and preventative counseling. Scott represents employers in state and federal courts and administrative agencies involving claims brought under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, retaliatory discharge, breach of contract, labor arbitration and class actions. He is particularly versed in all aspects of state and federal law relating to minimum wages, overtime, exemptions, and wage payment issues. Scott provides management and employee training on workplace legal issues and conducts workplace investigations and legal audits.

Continuing Education

- 2.00 hours of Illinois MCLE general credits
- 2 CPE credit hours for Illinois public accountants



This program has been pre-approved for 2.00 HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, and SPHRi™ recertification through HR Certification Institute® (HRCI®). The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.



The IBA is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP® or SHRM-SCP®. This program is valid for 2.00 PDCs for the SHRM-CP® or SHRM-SCP®. For more information about certification or recertification, please visit www.shrmcertification.org.

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